



Oregon Desert LAND TRUST

FOR WILD & WORKING LANDS

3-Year Strategic Plan ***Adopted October 20, 2022***

Mission

Conserve and restore wild and working lands in Oregon's high desert for wildlife and people.

Long-range Vision of Success

Oregon Desert Land Trust (ODLT) projects serve as the gold standard for land stewardship and provide common ground to improve climate resilience, wildlife connectivity, habitat restoration, innovative grazing practices, cultural preservation, and public access across Oregon's high desert. Through partnerships with Tribes, landowners, land managers, and others who care about Oregon's high desert, we are recognized as a good neighbor who contributes to local communities and economies throughout the region.

Goals 2023-2025

Goal 1. Provide excellent stewardship of the lands we own and manage.

- 1.1. Create a land stewardship program that grows regional partnerships, supports local and regional collaborative conservation efforts, and engages volunteers on ODLT properties
- 1.2. Build and maintain resilience at Trout Creek Ranch and other ODLT lands by developing and implementing plans regarding habitat conservation, restoration, and facilities
- 1.3. Create a fund to support long-term stewardship of ODLT projects

Goal 2. Position the organization for additional strategic acquisitions.

- 2.1. Develop and implement a strategic conservation plan outlining ODLT focal areas, priorities, strategies, and tactics
- 2.2. Build on the Trout Creek Ranch project to develop non-traditional conservation models that support and sustain large-scale land acquisitions

Goal 3. Be a good neighbor and expand partnerships with Tribes, landowners and communities where we work.

- 3.1. Meet and partner with the regional Tribes within ODLT's service area to support Tribal interests
- 3.2. Grow awareness amongst neighboring landowners and communities about ODLT's work and opportunities to partner towards common goals

Goal 4. Grow long-term organizational leadership and financial sustainability needed to support ODLT's efforts.

- 4.1. Develop a staffing plan to build the capacity necessary to take on future strategic acquisitions and address emerging operations, finance and development needs
- 4.2. Maintain and recruit board members that represent the diversity of the communities we serve
- 4.3. Achieve Land Trust Accreditation
- 4.4. Update and implement the 3-year budget and fundraising plan to fulfill the strategic plan